

Certificate Number

MI606927



Advancing Economic
Impact Together

This certificate attests that the below mentioned company is an NMSDC-Certified
Minority Business Enterprise(MBE)

H.R. TECHNOLOGIES, INC.

12-11-2025

Issuance Date

01-31-2027

Expiration Date

A handwritten signature in black ink, reading "Donald R. Cravins, Jr.", written over a horizontal line.

Donald R. Cravins, Jr.
President and CEO
NMSDC

336360

NAICS Codes

31000000

UNSPSC Codes

Regional Affiliate: Michigan MSDC